

EEO PUBLIC FILE REPORT

For the period beginning 8/1/10 and ending 7/30/2011.

Prepared for: Ontario Broadcasting
(Name of licensee)

This Report covers the following employment units:

<u>Call Sign</u>	<u>Facility ID</u>	<u>Class of Station</u>	<u>Community of License</u>	<u>LMA(yes/no)</u>
KSPA	13899	AM	Ontario	No

A. Full Time Hires

The following is a list of full-time positions filled and recruitment sources used for each position:

1. Job Title: Account Executive
Date Filled: _8/04/2010
Total # of Interviews: 2

Recruitment Sources Utilized
(include name of source, address
contact person and telephone #)¹
Personnel reference

of Interviewees Referred by
Each Source
One

2. Job Title: _Account Executive
Date Filled: 09/21/2010
Total # of Interviews: 2

Recruitment Sources Utilized
(include name of source, address
contact person and telephone #)
SCBA –5670 Wilshire Bl. Los Angeles
Calif. 90036 Contact: Lavern

of Interviewees Referred by
Each Source
Two

3. Job Title: _Board Operator
Date Filled: 12/01/2010

1A source with an * was the source that referred the hiree. A source identified with a + is an organization which requested that it be contacted as job openings occur.

Total # of Interviews: 1

Recruitment Sources Utilized

(Include name of source, address
contact person and telephone #)

SCBA –5670 Wilshire Bl. Los Angeles
Calif. 90036 Contact: Lavern

of Interviewees Referred by
Each Source

One

4. Job Title: _General Sales Manager

Date Filled: 02/14/2011

Total # of Interviews: 1

Recruitment Sources Utilized

(Include name of source, address
contact person and telephone #)

SCBA –5670 Wilshire Bl. Los Angeles
Calif. 90036 Contact: Lavern

of Interviewees Referred by
Each Source

One

5. Job Title: _Account Executive

Date Filled: 3/26/2011

Total # of Interviews: 2

Recruitment Sources Utilized

(include name of source, address
contact person and telephone #)

SCBA –5670 Wilshire Bl. Los Angeles
Calif. 90036 Contact: Lavern

of Interviewees Referred by
Each Source

Two

6. Job Title: _Account Executive

Date Filled: 6/11/2011

Total # of Interviews: 3

Recruitment Sources Utilized

(include name of source, address
contact person and telephone #)

SCBA –5670 Wilshire Bl. Los Angeles
Calif. 90036 Contact: Lavern

of Interviewees Referred by
Each Source

Three

7. Job Title: _Account Executive

Date Filled: 4/10/2011

Total # of Interviews: 1

Recruitment Sources Utilized
(include name of source, address
contact person and telephone #)
SCBA –5670 Wilshire Bl. Los Angeles
Calif. 90036 Contact: Lavern

of Interviewees Referred by
Each Source
One

B. The total number of persons interviewed for all full-time positions during the period covered by during the period covered by this Report was: 11.

